

## DISCLOSURE AND AUTHORIZATION FORM

Holland America Line N.V. or Seabourn Cruise Line Limited, as applicable (“the Company”), will obtain a criminal record report on you in connection with your employment by, or if not working as an employee, your engagement (including volunteer or independent contractor assignments) with the Company. These reports may be obtained at any time after receipt of your authorization and, if you are hired or engaged by the Company, throughout your employment or engagement period.

TalentWise Solutions LLC (“TalentWise”), a consumer reporting agency, will obtain the report for the Company. Further information regarding TalentWise, including its privacy policy, may be found online at [www.TalentWise.com](http://www.TalentWise.com). TalentWise is located at 19800 North Creek Parkway, Suite 200, Bothell, WA 98011, USA, and can be reached at (866) 338-6739 (U.S. toll free number).

The information that may be included in your report includes: *Social security number trace (as applicable), criminal records checks, public court records checks, driving records checks, drug tests, educational records checks, and licensing and certification checks*. The information contained in the report may be obtained from private and/or public record sources, including sources identified by you in your job application or through interviews or correspondence with your past or present coworkers, neighbors, friends, associates, current or former employers, educational institutions or other acquaintances. You may, upon written request made within a reasonable time after receipt of this notice, request disclosure of the nature and scope of any such report.

## AUTHORIZATION

I have carefully read and understand this disclosure and authorization form. By my signature below, I consent to the preparation of criminal background reports by TalentWise, and to the release of such reports to the Company and its designated representatives for the purpose of assisting the Company in making a determination as to my eligibility for employment, promotion, retention, contract assignment or for other lawful purposes.

I understand that, to the extent allowed by law, information contained in my job application or otherwise disclosed to the Company by me before or during my employment or contract assignment, if any, may be utilized for the purpose of obtaining criminal records reports about me. I understand that nothing herein shall be construed as an offer of employment or contract for services.

I hereby authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, record/data repositories, courts (national or federal, state or province, and local), motor vehicle record agencies, my past or present employers, the military, and other individuals or sources to furnish any and all information on me that is requested by the consumer reporting agency.

By my signature (including electronic) below, I certify the information provided on and in connection with this form is true, accurate, and complete. I agree that this form in original, faxed, photocopied or electronic form will be valid for any background reports that may be requested by or on behalf of the Company.

**First Name:** \_\_\_\_\_

**Full Middle Name:** \_\_\_\_\_

**Last Name:** \_\_\_\_\_

**Date of Birth:** \_\_\_\_\_

**Gender:** \_\_\_\_\_

**Passport # and Country:** \_\_\_\_\_

**Current Address:** 1. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**If you have lived in multiple countries in the preceding 10 years, please list all previous addresses. List the addresses in chronological order beginning with the address immediately prior to the current:**

2. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

3. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

4. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

5. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

This information is being collected solely to conduct the background screen on you. It will not be used for any other purpose.